



**Coastal Christian High School
Staff Application**

Date Applying _____

Social Security # ____ - ____ - _____

Date of Birth ____/____/____

Name: _____
 [Last] [First] [Middle]

Mailing Address _____
 [Street] [City] [State] [Zip]

Home Phone (____) _____ Cell Phone (____) _____

A. Position Desired

Position Desired: _____ Date Available: _____

If a teacher, list top three grade levels or subject areas of preference:

1st _____ 2nd _____ 3rd _____

B. Professional Qualifications

Educational Background: List most recent school first.

College/University Name and Location	Years Attended	Date Graduated	Degree Earned	Transcript Attached?

Please list any Bible, Theology, or Christian philosophy of education courses you have taken:

Course 1 _____ When: _____ Location: _____

Course 2 _____ When: _____ Location: _____

Course 3 _____ When: _____ Location: _____

Teaching Certification:

State	Type of Certification	Issuing Agency	Expiration

Professional Membership(s)/Academic Honors:

Organization/Honors	Date Received

Student Teaching Experience:

Name/Location	Dates	Supervisor	Grade Level/Subject	Grade Received

Teaching Experience (Starting with most recent):

School/Location	Dates	Grade/Subject	Supervisor	Reason for Leaving

Total years taught: _____ Total years taught in a Christian school: _____

Other work experience (Starting with most recent):

Employer/Location	Dates	Position	Reason for Leaving	Supervisor

C. Special Qualifications

Indicate the appropriate letter(s) if you have interest (i), training (t), or experience (e) in the following:

Art ___ Yearbook ___ Newspaper ___ Computer ___ Drama ___ Debate ___
Foreign Language (specify) _____

Latin ___ Vocal ___ Music ___ Instrumental ___ P.E. ___ Science/Nature ___
Sports (specify) _____

D. Educational Philosophy

Share your views on the following:
(If additional space is needed, please attach answers to application)

The role of the teacher in the Christian school classroom: _____

The role of the parent in the education of their children: _____

Classroom discipline: _____

Building a child's self image: _____

Why are you interested in teaching at CCHS? _____

E. Christian Background and Philosophy

(If additional space is needed, please attach answers to application)

Describe what it means to be a Christian: _____

Describe how you became a Christian and your continued walk with Christ:

Describe your church involvement:

Church name/Location: _____

Membership status: _____ Length of attendance: _____ Position(s): _____

Type of involvement: _____

Describe any other Bible study groups/fellowships that you participate in: _____

Please read and respond to the following statements:

CCHS STATEMENT OF FAITH

- The Bible is the inspired, authoritative Word of God, and every word is true. (II Timothy 3:16)
- There is one God, Creator of all things, evident in the Trinity (Father, Son, and Holy Spirit) who is omnipotent, omniscient, and omnipresent. (Deuteronomy 6:4; Genesis 1: 1; I John 5:7)
- The deity of our Lord Jesus Christ is affirmed through His virgin birth, His sinless life, His miracles, His atoning death through His shed blood, His bodily resurrection, His ascension to the right hand of the Father, and in His personal, imminent return in power and glory (John 10:30; Matthew 1:18; Hebrews 4:15; John 10:32; Romans 3:25; Matthew 28:6; Romans 8:34; Luke 21:27)
- The Holy Spirit empowers Christians to live a godly life (Galatians 5:16)
- Salvation is by grace, through faith alone. (Ephesians 2:8)

Do you agree with and are willing to adhere to the CCHS Statement of Faith? _____

If no, please explain: _____

Association of Christian Schools International (ACSI) Statement of Faith

1. I believe the Bible to be the inspired, only infallible, authoritative, inerrant Word of God (2 Timothy 3:16, 2 Peter 1:21).
2. I believe there is one God, eternally existent in three persons—Father, Son, and Holy Spirit (Genesis 1:1, Matthew 28:19, John 10:30).
3. I believe in the deity of Christ (John 10:33), His virgin birth (Isaiah 7:14, Matthew 1:23, Luke 1:35), His sinless life (Hebrews 4:15, 7:26), His miracles (John 2:11), His vicarious and atoning death (1 Corinthians 15:3, Ephesians 1:7, Hebrews 2:9), His resurrection (John 11:25, 1 Corinthians 15:4), His ascension to the right hand of the Father (Mark 16:19), and His personal return in power and glory (Acts 1:11, Revelation 19:11).
4. I believe in the absolute necessity of regeneration by the Holy Spirit for salvation because of the exceeding sinfulness of human nature and that men are justified on the single ground of faith in the shed blood of Christ and that only by God’s grace and through faith alone are we saved (John 3:16–19, 5:24; Romans 3:23, 5:8–9; Ephesians 2:8–10; Titus 3:5).
5. I believe in the resurrection of both the saved and the lost: they that are saved unto the resurrection of life, and they that are lost unto the resurrection of damnation (John 5:28–29).
6. I believe in the spiritual unity of believers in our Lord Jesus Christ (Romans 8:9, 1 Corinthians 12:12–13, Galatians 3:26–28).
7. I believe in the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life (Romans 8:13–14; 1 Corinthians 3:16, 6:19–20; Ephesians 4:30, 5:18).
8. I believe that the term *marriage* has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture (Genesis 2:18–25); that God intends sexual intimacy to occur only between a man and a woman who are married to each other (1 Corinthians 6:18, 7:2–5; Hebrews 13:4) and that God's command is that there be no sexual intimacy outside of or apart from marriage between a man and a woman.
9. I believe that God wonderfully foreordained and immutably created each person as either male or female in conformity with their biological sex. These two distinct yet complementary genders together reflect the image and nature of God (Genesis 1:26–27).

Do you agree with and are willing to adhere to the ACSI Statement of Faith? _____ If no, please explain: _____

CCHS MISSION

“To provide excellence in academics, fine arts, and athletics while instilling biblical truth in the hearts and minds of its students.”

CCHS Vision

“The vision of Coastal Christian High School is to glorify God by providing a high school that challenges students to achieve educational excellence grounded in biblical truth while inspiring them to walk with *strength and honor* as they seek to discover God’s plan for their lives.”

CCHS Core Values

- Children, along with all humanity, bear the image of their Creator and possess intrinsic value and abilities unique to their creation.
- Mankind’s relationship to his Creator precedes success or failure in life.
- The most reliable and trusted revelation of the one true God is found in the Holy Scriptures recognized by both Jewish and Christian followers.
- The role of education rests primarily on the parent and has been mandated, as such, by Creator-God (Deuteronomy 6: 4-9).
- The most reliable education is one that emphasizes a biblical worldview in the context of discipleship in all subject areas and activities (Matthew 28:19-20).

Do you agree with and are willing to adhere to the CCHS Mission, Vision, and Core Values? _____ If no, please explain: _____

F. Personal Information

Gender: Male () Female ()

Marital Status: Single () Married () Divorced () Separated () Widowed ()

If Married: Spouse’s Name: _____

Is your spouse in agreement with your pursuit of a staff position at CCHS? () Yes () No

Please list chronologically all children less than 18 years of age living with the family:

Name	Age	School Attending	Grade

G. Prospective Staff Member’s Statement of Integrity

Prospective Staff Member’s Statement: I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including a criminal background check and a credit check. The school may refuse employment or terminate conditional employment if the school deems any information to be unfavorable or to reflect adversely on the school or on me as a Christian role model. I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid and will receive benefits only through the day of release. If hired, I will abide by the policies and procedures set forth in the Student Handbook, Teacher Handbook, and the Board of Governors Manual of Policy and Procedures.

Prospective Staff Member’s Signature: _____ Date _____

H. Prospective Staff Member’s Statement of Cooperation

As a prospective staff member of Coastal Christian High School, I understand that a criminal check and a credit check are required for employment paid by CCHS. Upon consideration for a position, I will complete a Pinkerton Employment Verification Form. I also understand that checks on education, previous employment, motor vehicle records, and references may be conducted if deemed applicable by the administrator paid by CCHS. I further certify my commitment to the standards of conduct designated by the school. I will maintain a commitment to a local church of like faith and set an example to the students, parents, and community by faithfully attending (weekly) and actively serving in my church as God leads me. I promise to fulfill my responsibilities to the best of my ability. I will faithfully seek to present the Gospel to my students and their families. I will in good faith carry out the provisions of my contract, the teacher handbook, and the student handbook.

Prospective Staff Member's Signature _____ Date _____

I. Christian Conciliation Statement (Grievance Procedure)

Because the work wherein we are engaged is an area involving the religious tenants of belief and is composed of spiritual activities over an educational function and that it is a sacred undertaking, we cannot authorize anything other than arbitration before the believers for any kind of dispute that may exist. Arbitration in this manner is the only Biblical means that is acceptable for discipline purposes. I Corinthians 6:1-8 is very clear on this point and as believers we should waive all rights to take our cause before a court of law. The grievance procedure of the Personnel Policies of the Teacher Handbook is intended to establish effective means of communication by which to channel personnel problems. This procedure is in no way intended to deny the rights of any individual to seek a satisfactory solution, but to provide a Biblical model for conflict resolution. As an employee, I agree to follow the grievance procedure as set forth in the Teacher Handbook under Personnel Policies.

Prospective Staff Member's Signature _____ Date _____

J. References

List below *six* references that can testify as to your character and abilities (pastor, principal/employer, work associate required).

Name	Position/Relationship	Street/City/State/Zip	Home Number

May we contact your present employer? () Yes () No

Name Street/City/State/Zip Phone

K. Non-Discriminatory Policy

Coastal Christian High School admits students of any race, color, national, and ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students of the school. It does not discriminate on the basis of race, color, national, and ethnic origin in administration of its educational policies, admissions policies, scholarship, and loan programs, and athletic and other school-administered programs. The Non-discriminatory Policy of Coastal Christian High School also includes the hiring of faculty or administrative staff. CCHS makes no distinction concerning an individual's race or ethnic background because we acknowledge that there can be no preferential treatment with God (Romans 2:11). We are bound to extend our ministry to all we can reach if we carry out our Lord's Great Commission (Matthew 28:18).

K. Application Checklist

- Completed Application
- Updated Resume
- College Transcripts
- Background Check Authorization Form
- Three Letters of Recommendation (Pastor, Employer, and Coworker)

C O N F I D E N T I A L

Background Check Authorization

COASTAL CHRISTIAN HIGH SCHOOL

Print Name: _____
(First) (Middle) (Last)

Former Name(s) and Dates Used: _____

Current Address Since: _____
(Mo/Yr) (Street) (City) (State/Zip)

Previous Address From: _____
(Mo/Yr) (Street) (City) (State/Zip)

Previous Address From: _____
(Mo/Yr) (Street) (City) (State/Zip)

Social Security Number: _____ **DOB:** _____

Telephone Number: () _____

Driver's License Number/State: _____

Email Address: _____

The information contained in this application is correct to the best of my knowledge. I hereby authorize **Coastal Christian High School** and its designated agents and representatives to conduct a comprehensive review of my background causing a consumer report and/or an investigative consumer report to be generated for employment and/or volunteer purposes. I understand that the scope of the consumer report/investigative consumer report may include, but is not limited to the following areas: verification of social security number; credit reports, current and previous residences; employment history, education background, character references: drug testing, civil and criminal history records from any criminal justice agency in any or all federal, state, county jurisdictions; driving records, birth records, and any other public records.

I further authorize any individual, company, firm, corporation, or public agency (including the Social Security administration and law enforcement agencies) to divulge any and all information, verbal or written, pertaining to me, to **Coastal Christian High School** or its agents. I further authorize the complete release of any records or data pertaining to me which the individual, company firm, corporation, or public agency may have, to include information or data received from other sources. **Coastal Christian High School** and its designated agents and representatives shall maintain all information received from this authorization in a confidential manner in order to protect the applicant's personal information, including, but not limited to, addresses, social security numbers, and date of birth.

Signature: _____

Date: _____